



# 5 County



GO TEXAN.

101 S. Mount Street  
Fairfield, Texas 75840

# Contents

Report Parameters .....	1
Economy Overview .....	2
Historic & Projected Trends .....	4
Population Characteristics .....	8
Industry Characteristics .....	10
Business Characteristics .....	16
Workforce Characteristics .....	18
Educational Pipeline .....	26
In-Demand Skills .....	27

## Report Parameters

### 5 Counties

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48001	Anderson County, TX
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48161	Freestone County, TX
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48289	Leon County, TX
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48293	Limestone County, TX
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48349	Navarro County, TX
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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

## Economy Overview

**168,622**

**Population (2019)**

Population **grew by 2,876** over the last 5 years and is projected to **grow by 2,283** over the next 5 years.

**62,475**

**Total Regional Employment**

Jobs **grew by 607** over the last 5 years and are projected to **grow by 3,701** over the next 5 years.

**\$51.6K**

**Avg. Earnings Per Job (2019)**

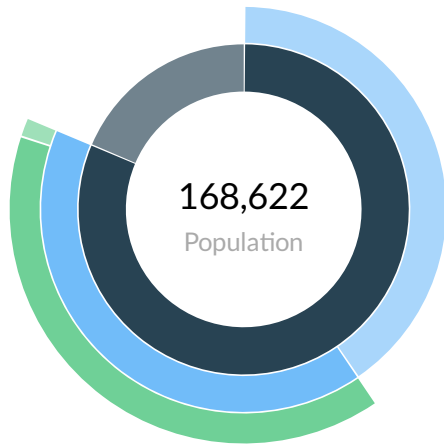
Regional average earnings per job are **\$16.4K below** the national average earnings of \$68.0K per job.

## Takeaways

- As of 2019 the region's population **increased by 1.7%** since 2014, growing by 2,876. Population is expected to **increase by 1.4%** between 2019 and 2024, adding 2,283.
- From 2014 to 2019, jobs **increased by 1.0%** in 5 County from 61,869 to **62,475**. This change **fell short of the national growth rate of 7.3% by 6.3%**. As the number of jobs increased, the **labor force participation rate decreased from 51.0% to 50.3% between 2014 and 2019**.
- Concerning educational attainment, **9.0% of the selected regions' residents possess a Bachelor's Degree** (9.9% below the national average), and **7.2% hold an Associate's Degree** (0.9% below the national average).
- The top three industries in 2019 are Education and Hospitals (Local Government), State Government, Excluding Education and Hospitals, and Restaurants and Other Eating Places.

	Population (2019)	Labor Force (2019)	Jobs (2019)	Cost of Living	GRP	Imports	Exports
Region	168,622	68,998	62,475	92.4	\$6.62B	\$11.31B	\$10.80B
35 Mile Radius, 38 Zipcode Areas	190,564	N/A	70,132	92.6	\$6.92B	\$11.55B	\$10.65B
United States	329,399,330	164,576,320	164,699,638	100.0	\$20.78T	\$0	\$8.91T

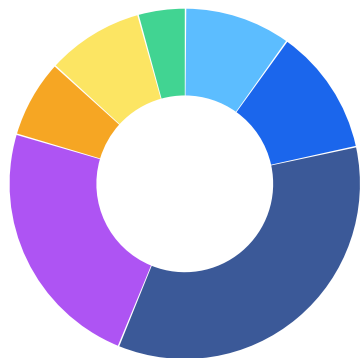
## 2019 Labor Force Breakdown



	Population
● Total Working Age Population	137,113
● Not in Labor Force (15+)	68,115
● Labor Force	68,998
● Employed	66,738
● Unemployed	2,260
● Under 15	31,508

## Educational Attainment

Concerning educational attainment, **9.0% of the selected regions' residents possess a Bachelor's Degree** (9.9% below the national average), and **7.2% hold an Associate's Degree** (0.9% below the national average).

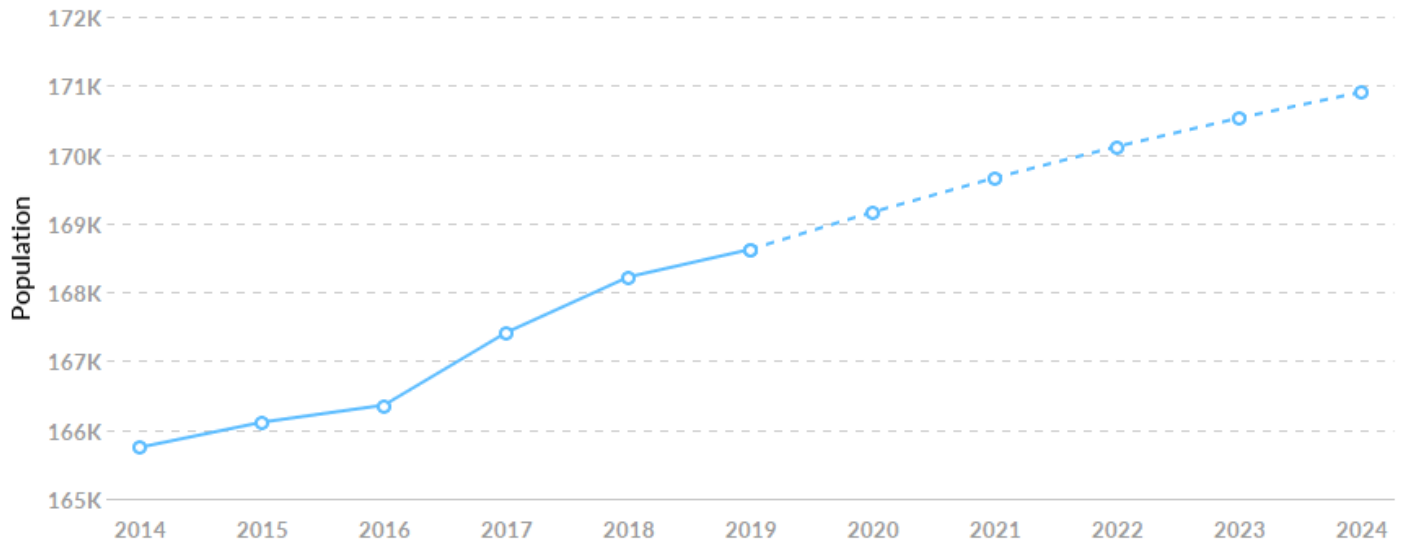


	% of Population	Population
● Less Than 9th Grade	9.8%	11,502
● 9th Grade to 12th Grade	11.7%	13,719
● High School Diploma	34.6%	40,517
● Some College	23.4%	27,421
● Associate's Degree	7.2%	8,407
● Bachelor's Degree	9.0%	10,491
● Graduate Degree and Higher	4.4%	5,122

# Historic & Projected Trends

## Population Trends

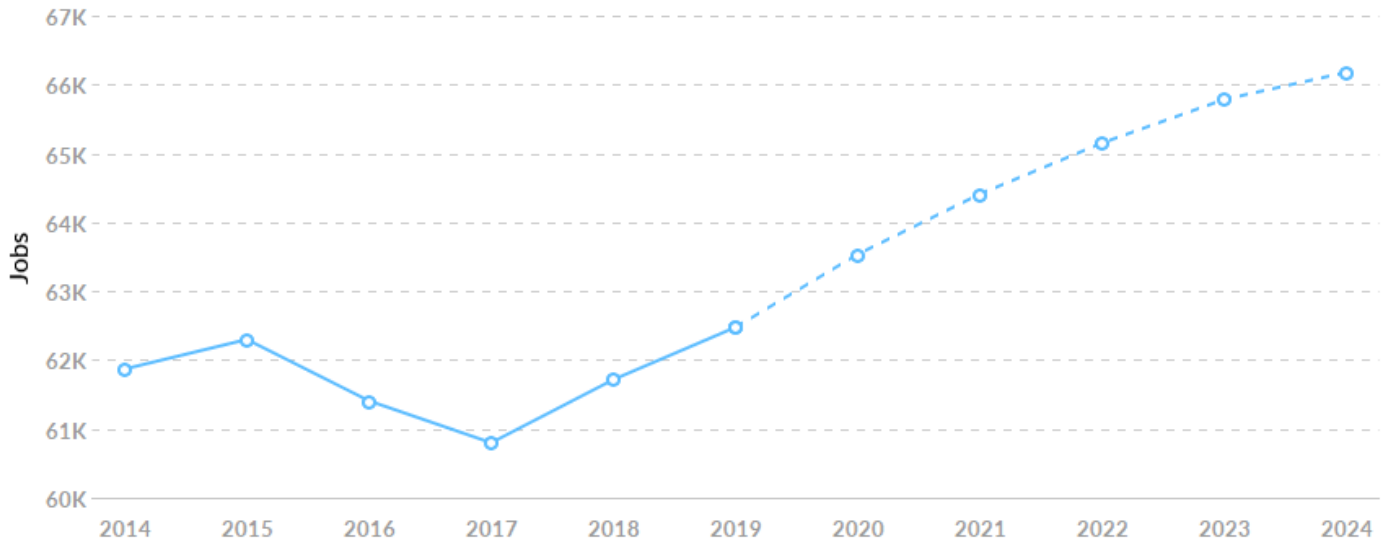
As of 2019 the region's population increased by 1.7% since 2014, growing by 2,876. Population is expected to increase by 1.4% between 2019 and 2024, adding 2,283.



Timeframe	Population
2014	165,746
2015	166,111
2016	166,359
2017	167,413
2018	168,220
2019	168,622
2020	169,163
2021	169,660
2022	170,115
2023	170,529
2024	170,905

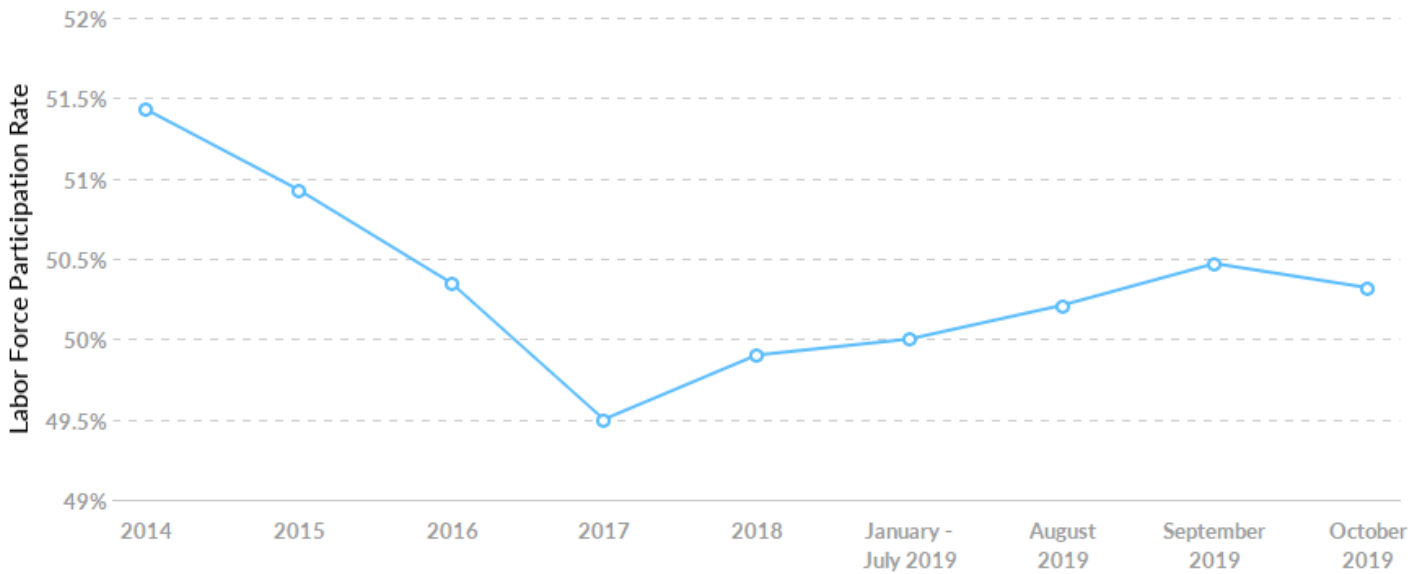
## Job Trends

From 2014 to 2019, jobs increased by 1.0% in 5 County from 61,869 to 62,475. This change fell short of the national growth rate of 7.3% by 6.3%.



Timeframe	Jobs
2014	61,869
2015	62,298
2016	61,407
2017	60,798
2018	61,715
2019	62,475
2020	63,535
2021	64,409
2022	65,151
2023	65,783
2024	66,177

## Labor Force Participation Rate Trends

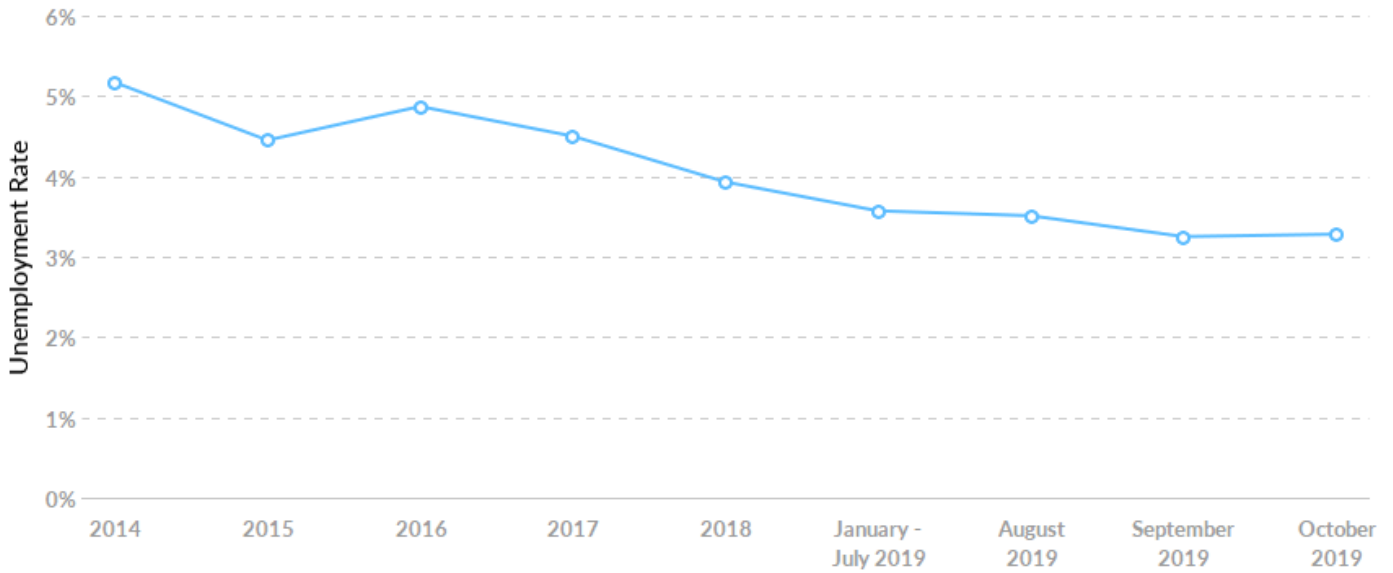


Timeframe	Labor Force Participation Rate
2014	51.43%
2015	50.93%
2016	50.35%
2017	49.50%
2018	49.90%
January - July 2019	50.00%
August 2019	50.21%
September 2019	50.47%
October 2019	50.32%



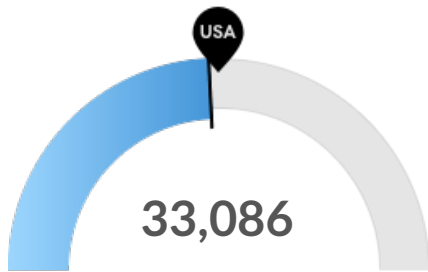
## Unemployment Rate Trends

Your areas had an October 2019 unemployment rate of 3.28%, **decreasing from 5.17%** 5 years before.



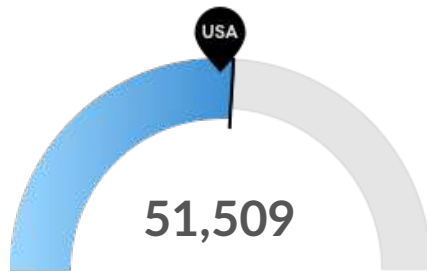
Timeframe	Unemployment Rate
2014	5.17%
2015	4.45%
2016	4.87%
2017	4.50%
2018	3.93%
January - July 2019	3.57%
August 2019	3.51%
September 2019	3.25%
October 2019	3.28%

## Population Characteristics



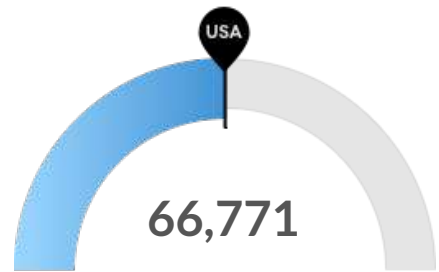
**Millennials**

Your area has 33,086 millennials (ages 25-39). The national average for an area this size is 34,584.



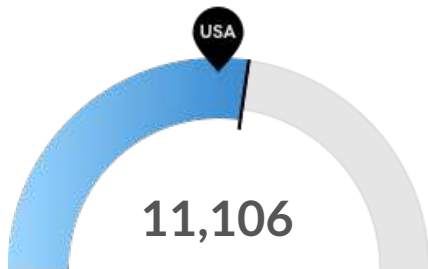
**Retiring Soon**

Retirement risk is about average in your area. The national average for an area this size is 48,694 people 55 or older, while there are 51,509 here.



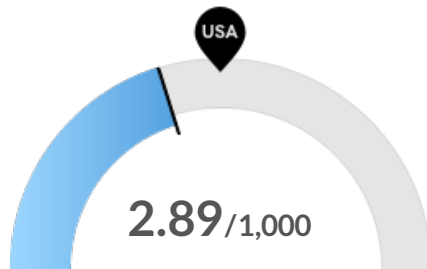
**Racial Diversity**

Racial diversity is about average in your area. The national average for an area this size is 66,647 racially diverse people, while there are 66,771 here.



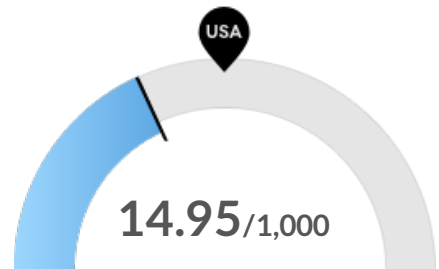
**Veterans**

Your area has 11,106 veterans. The national average for an area this size is 9,751.



**Violent Crime**

Your area has 2.89 violent crimes per 1,000 people. The national rate is 3.87 per 1,000 people.

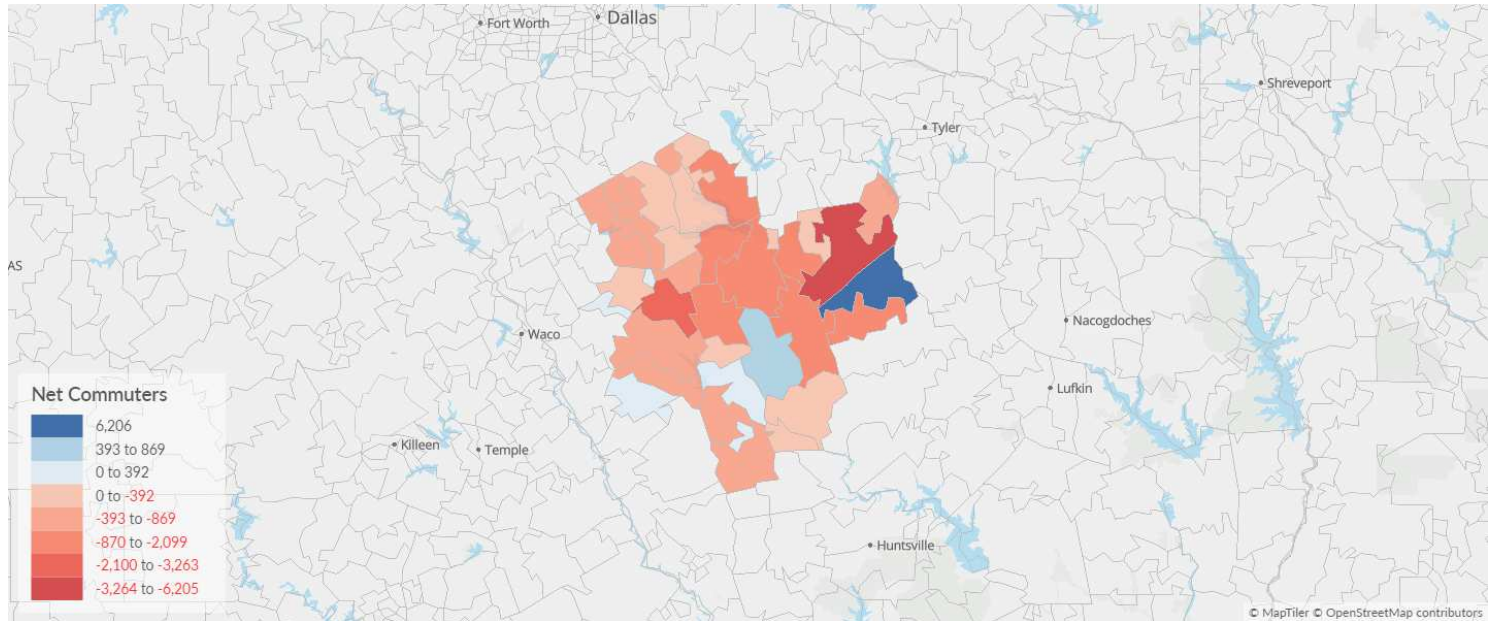


**Property Crime**

Your area has 14.95 property crimes per 1,000 people. The national rate is 22.98 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.



### Where Talent Works

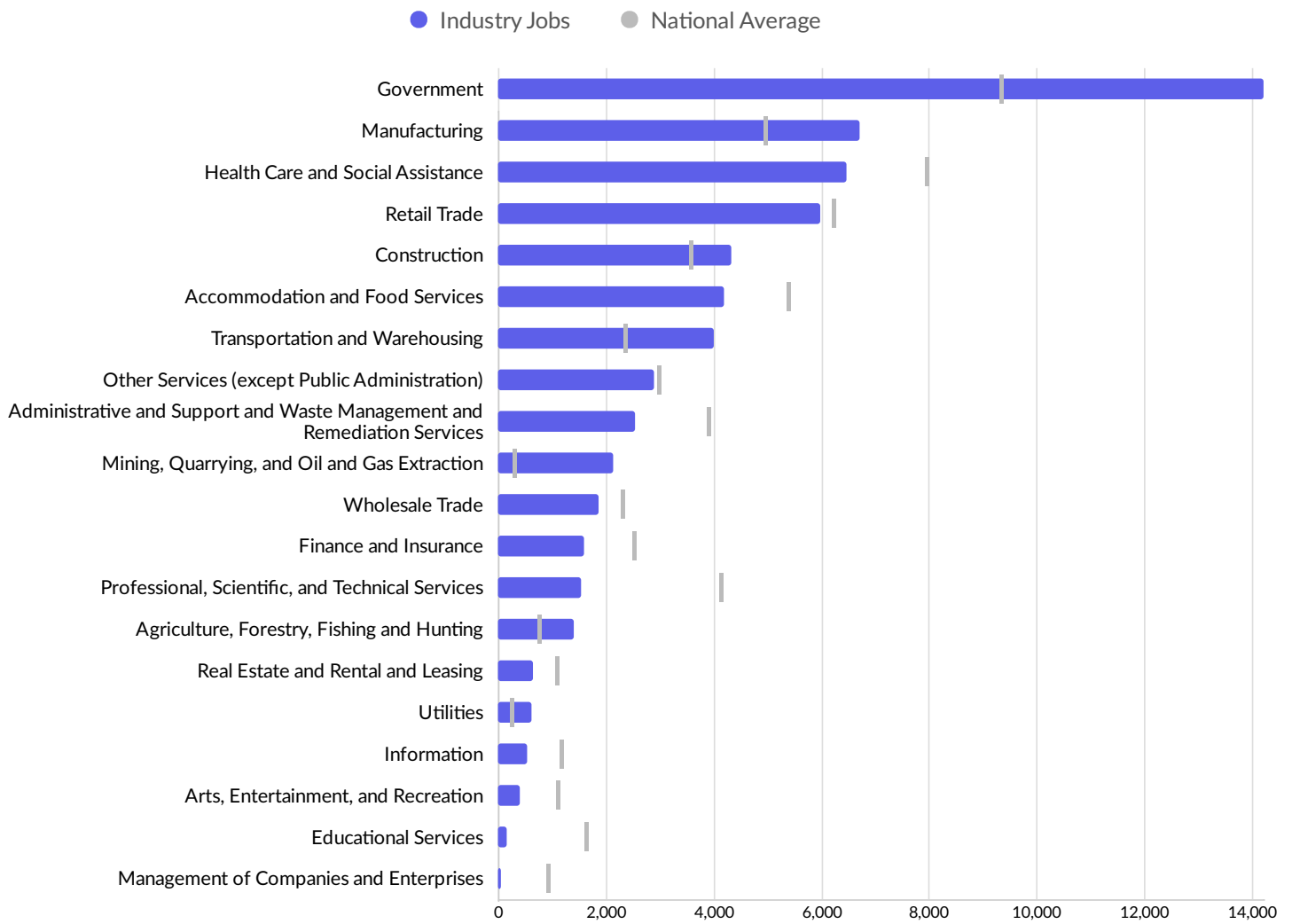
ZIP	Name	2019 Employment
75110	Corsicana, TX (in Navarr...	13,942
75801	Palestine, TX (in Anders...	13,510
76667	Mexia, TX (in Limestone...	4,482
75803	Palestine, TX (in Anders...	4,241
75840	Fairfield, TX (in Freeston...	3,037

### Where Talent Lives

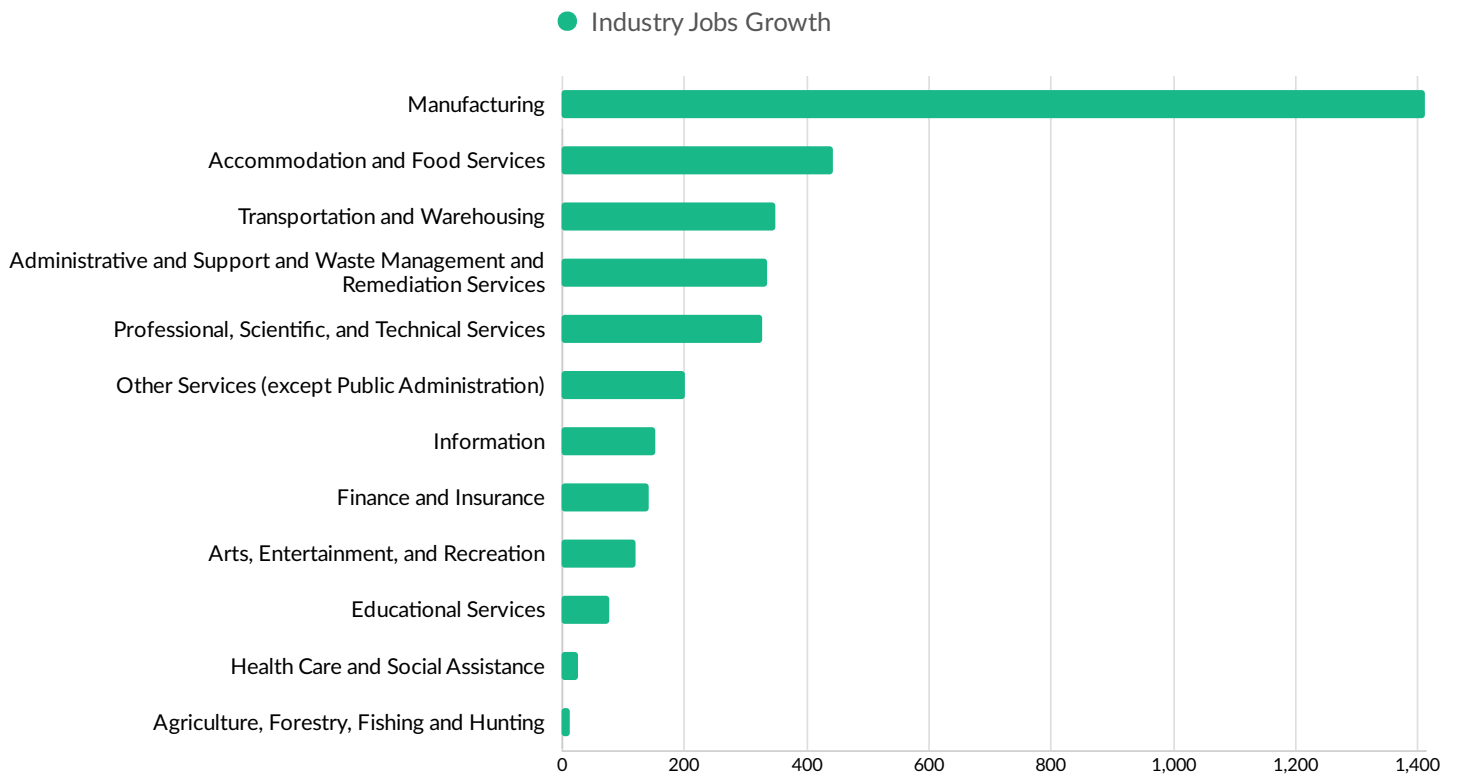
ZIP	Name	2019 Workers
75110	Corsicana, TX (in Navarr...	14,053
75803	Palestine, TX (in Anders...	7,506
75801	Palestine, TX (in Anders...	7,304
76667	Mexia, TX (in Limestone...	6,582
75840	Fairfield, TX (in Freeston...	3,907

# Industry Characteristics

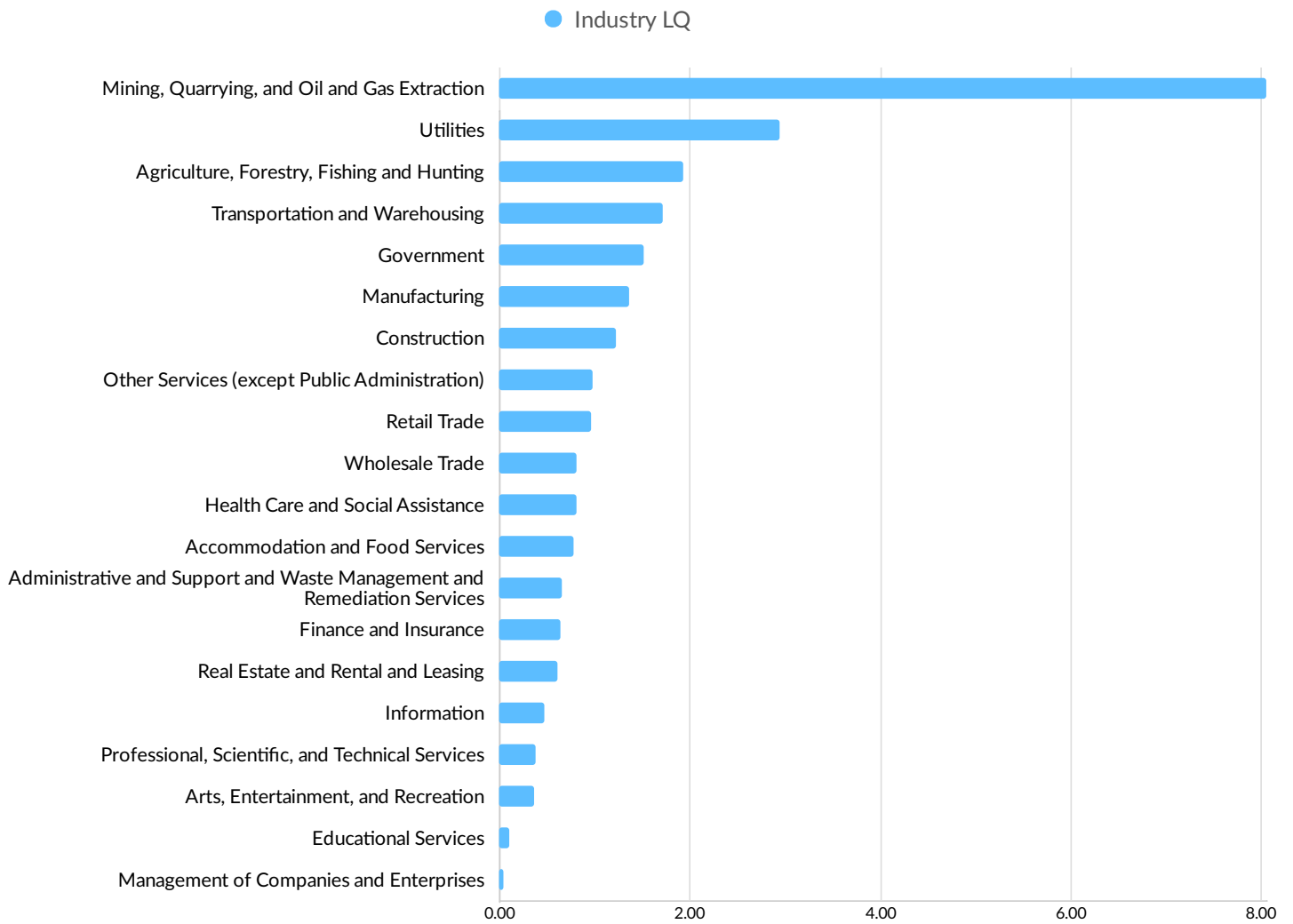
## Largest Industries



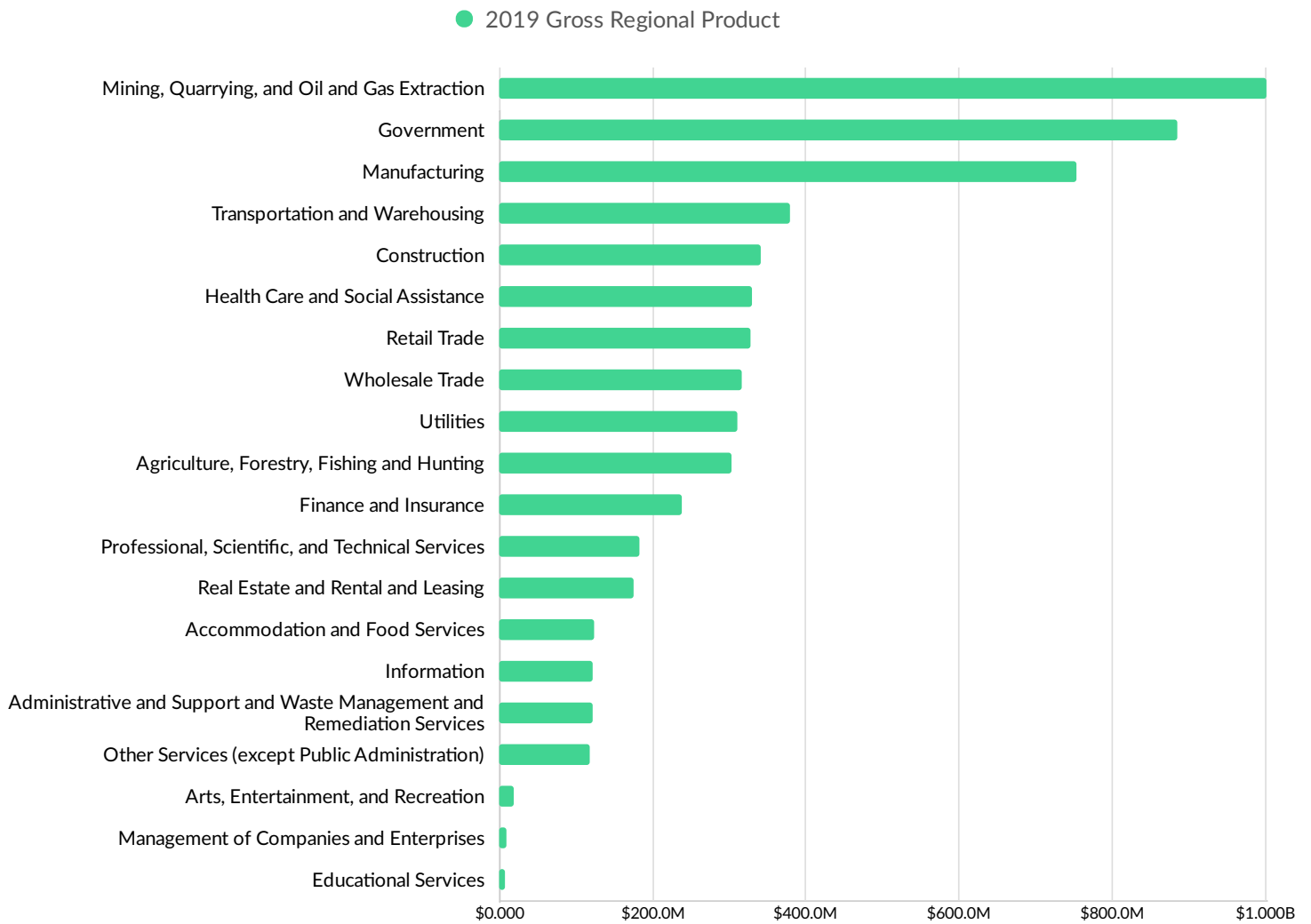
## Top Growing Industries



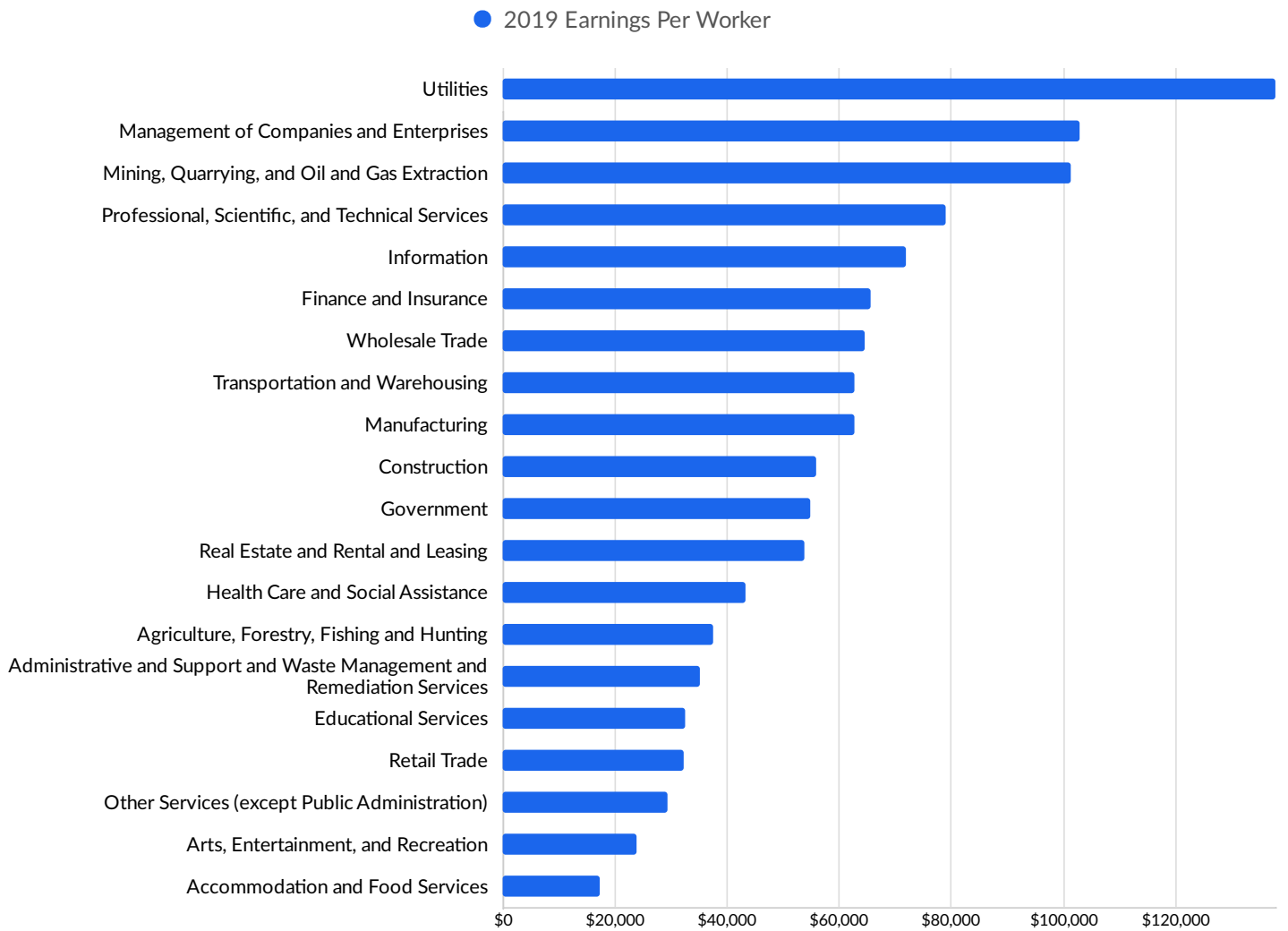
## Top Industry LQ



## Top Industry GRP



## Top Industry Earnings














Industry	2014 Jobs	2019 Jobs	Change in Jobs	% Change in Jobs	2019 LQ	2019 Earnings Per Worker	2019 GRP
Government	14,719	14,221	-498	-3%	1.52	\$55,016	\$886.31M
Manufacturing	5,297	6,710	1,413	+27%	1.36	\$62,875	\$753.89M
Health Care and Social Assistance	6,434	6,460	26	+0%	0.81	\$43,242	\$329.99M
Retail Trade	6,197	5,997	-200	-3%	0.97	\$32,337	\$328.61M
Construction	5,565	4,340	-1,225	-22%	1.22	\$56,103	\$342.02M
Accommodation and Food Services	3,748	4,193	445	+12%	0.78	\$17,315	\$123.66M
Transportation and Warehousing	3,669	4,019	350	+10%	1.72	\$62,917	\$379.74M
Other Services (except Public Administration)	2,697	2,899	202	+7%	0.98	\$29,518	\$118.33M
Administrative and Support and Waste Management and Remediation Services	2,215	2,551	336	+15%	0.66	\$35,295	\$122.82M
Mining, Quarrying, and Oil and Gas Extraction	2,911	2,139	-772	-27%	8.06	\$101,354	\$1.00B
Wholesale Trade	1,892	1,873	-19	-1%	0.82	\$64,709	\$317.92M
Finance and Insurance	1,457	1,600	143	+10%	0.64	\$65,824	\$237.90M
Professional, Scientific, and Technical Services	1,222	1,550	328	+27%	0.38	\$79,003	\$184.18M
Agriculture, Forestry, Fishing and Hunting	1,394	1,408	14	+1%	1.93	\$37,697	\$304.55M
Real Estate and Rental and Leasing	859	648	-211	-25%	0.61	\$53,872	\$175.44M
Utilities	737	624	-113	-15%	2.95	\$137,960	\$310.89M
Information	391	544	153	+39%	0.48	\$71,943	\$123.06M
Arts, Entertainment, and Recreation	286	408	122	+43%	0.37	\$23,785	\$18.44M
Educational Services	92	171	79	+86%	0.11	\$32,487	\$7.31M
Management of Companies and Enterprises	59	47	-12	-20%	0.05	\$103,129	\$9.41M

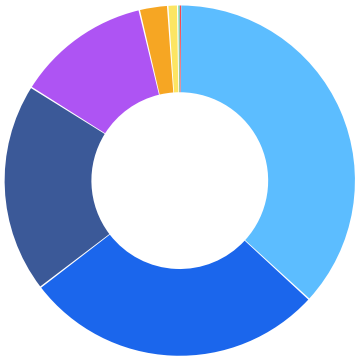
## Business Characteristics

### 9,897 Companies Employ Your Workers

Online profiles for your workers mention 9,897 companies as employers, with the top 10 appearing below. In the last 12 months, 1,768 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Wal-Mart Stores, Inc.	258 	CRST International, Inc.	1,951 
Corsicana Isd	218 	HealthCare Employment Netwo...	460 
Navarro College	169 	Dollar General Corporation	446 
Texas Department of Criminal Ju...	125 	Teach For America, Inc.	435 
Tdcj-ID	118 	Telereach Inc	406 
Navarro Regional Hospital Auxili...	115 	K.B. Transportation, Inc.	383 
Luminant Mining Company LLC	111 	HomeAdvisor, Inc.	339 
NRG Energy, Inc.	85 	Family Dollar Stores, Inc.	334 
Palestine Regional Medical Cent...	84 	Hvh Transportation, Inc.	284 
Texas Department of Aging & Di...	77 	Texas Department of Criminal Ju...	278 

## Business Size

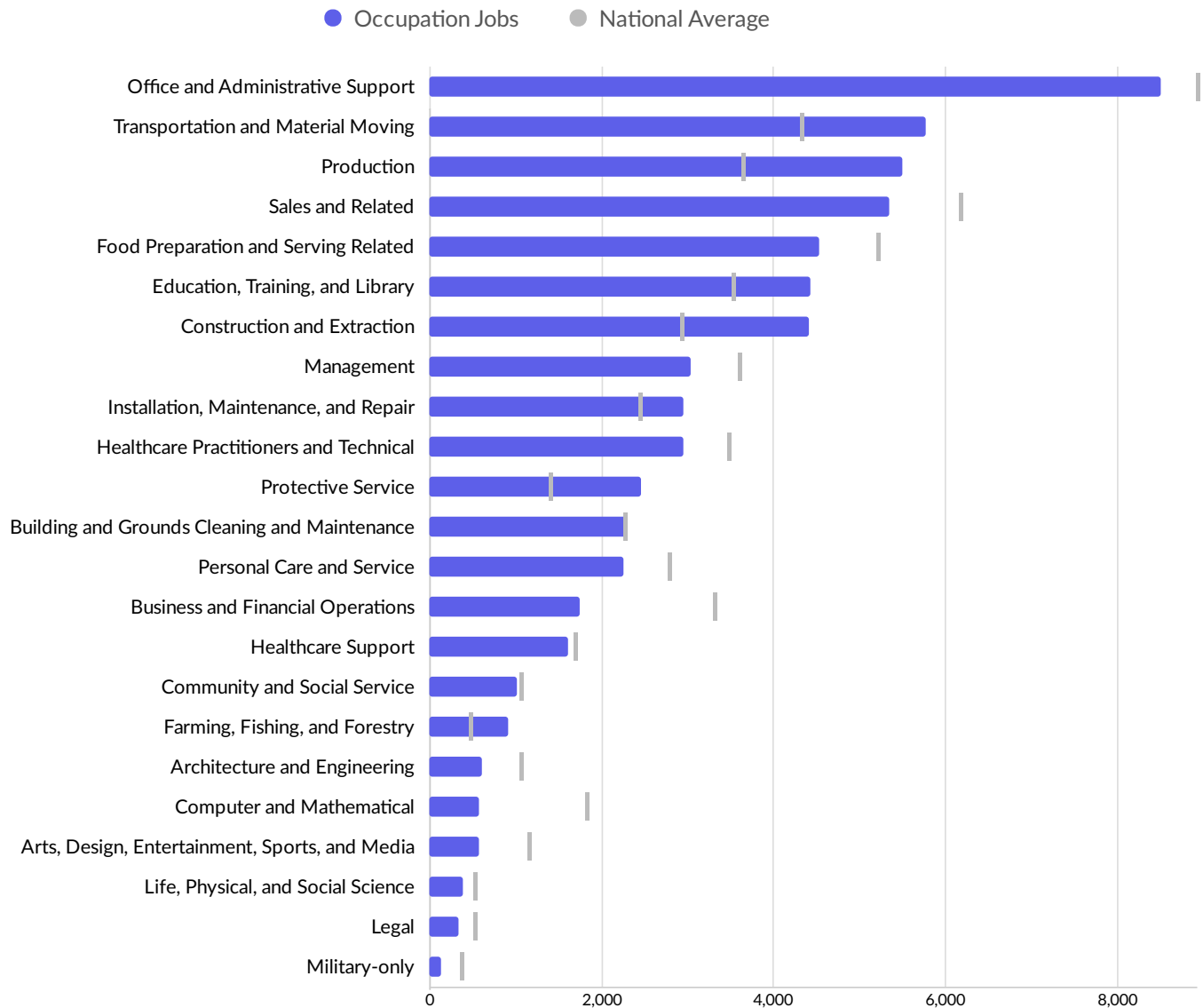


	Percentage	Business Count
1 to 4 employees	36.7%	1,980
5 to 9 employees	27.8%	1,497
10 to 19 employees	19.3%	1,041
20 to 49 employees	12.4%	666
50 to 99 employees	2.6%	141
100 to 249 employees	0.9%	49
250 to 499 employees	0.2%	13
500+ employees	0.0%	1

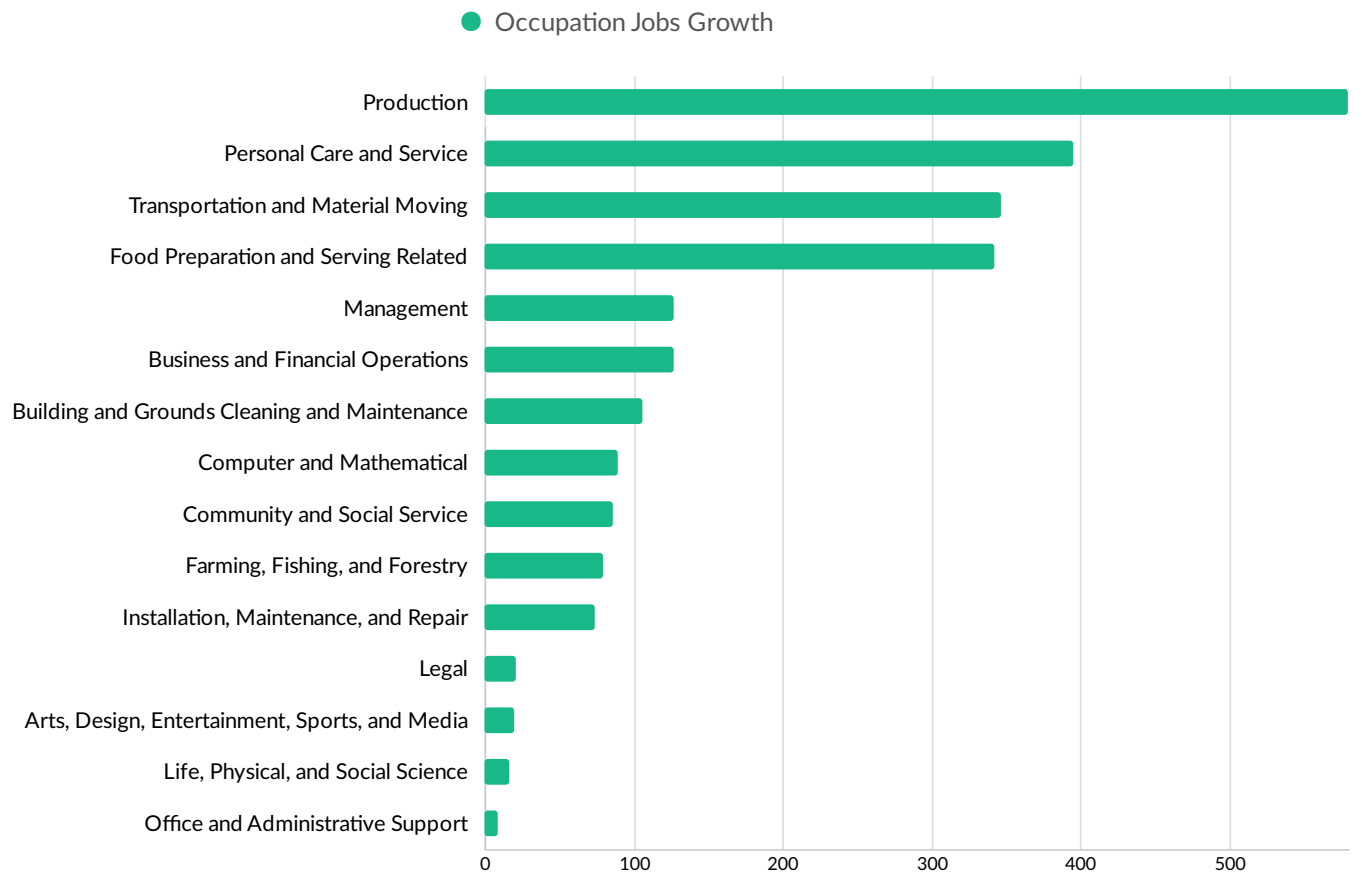
\*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

# Workforce Characteristics

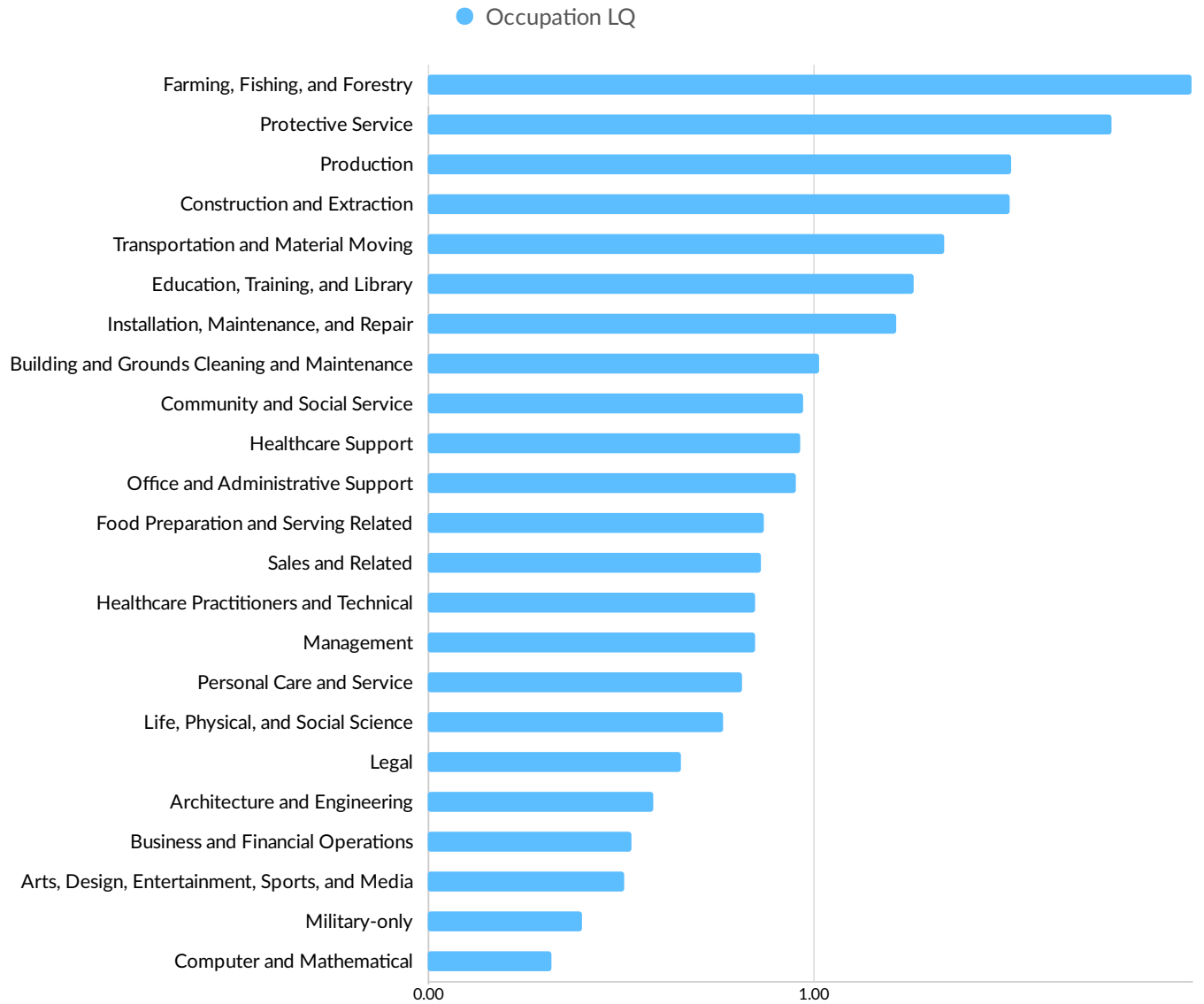
## Largest Occupations



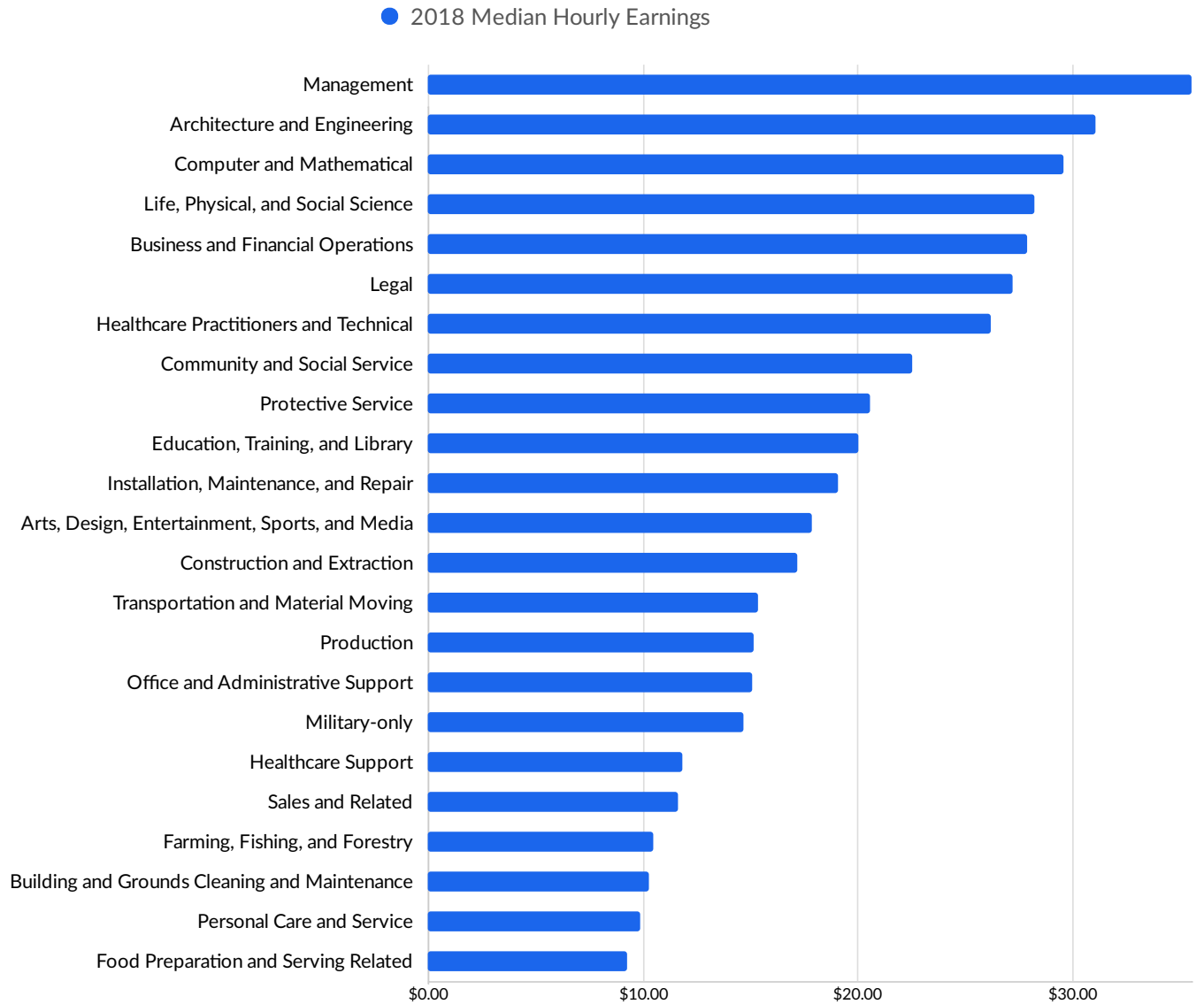
## Top Growing Occupations



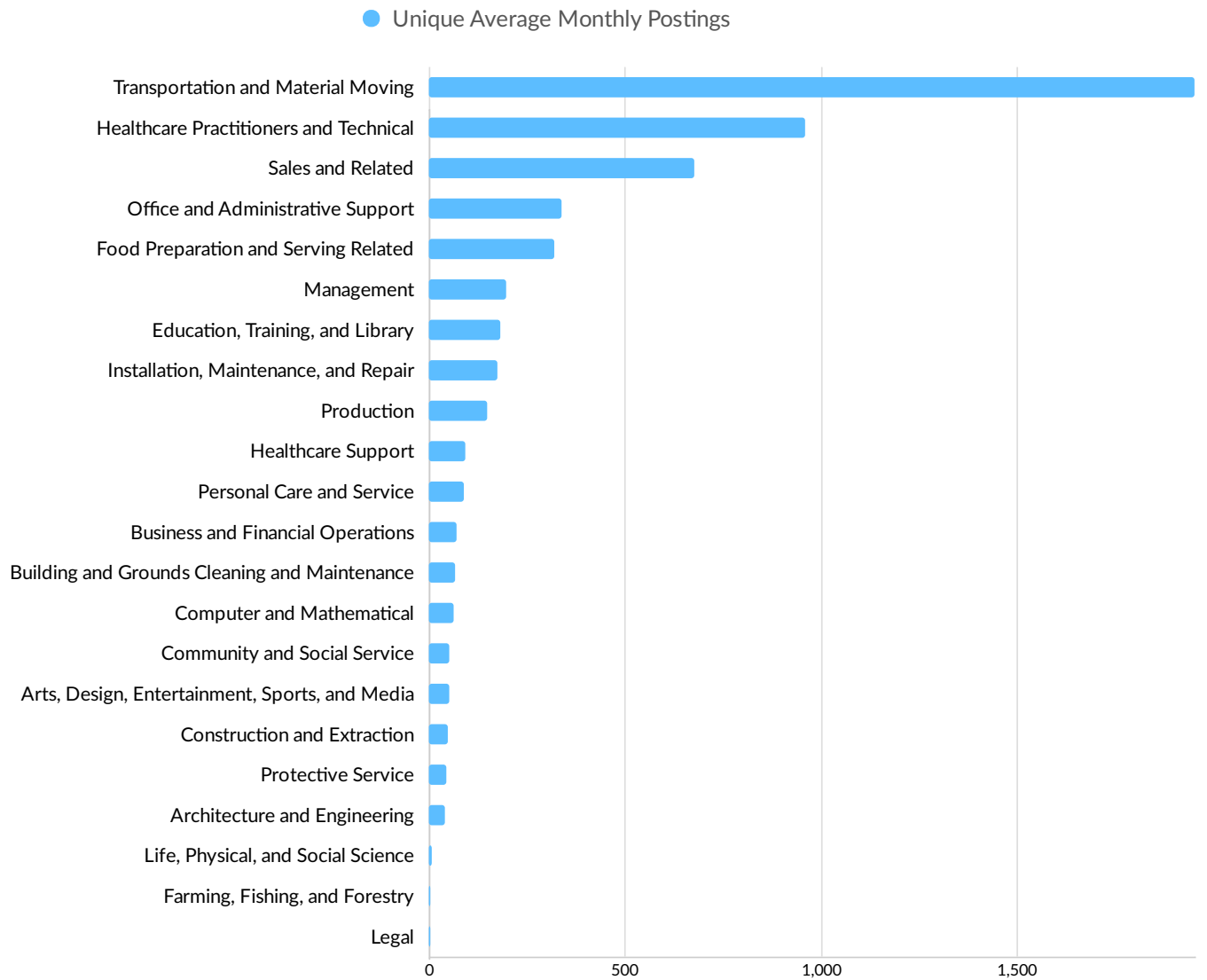
## Top Occupation LQ



## Top Occupation Earnings

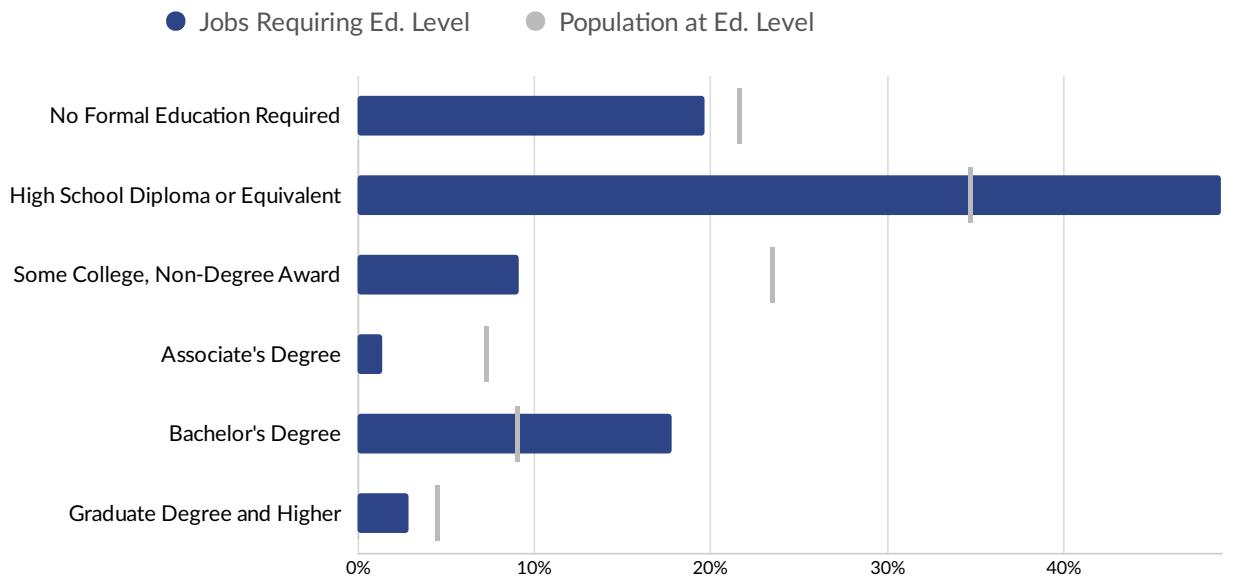


## Top Posted Occupations





## Underemployment

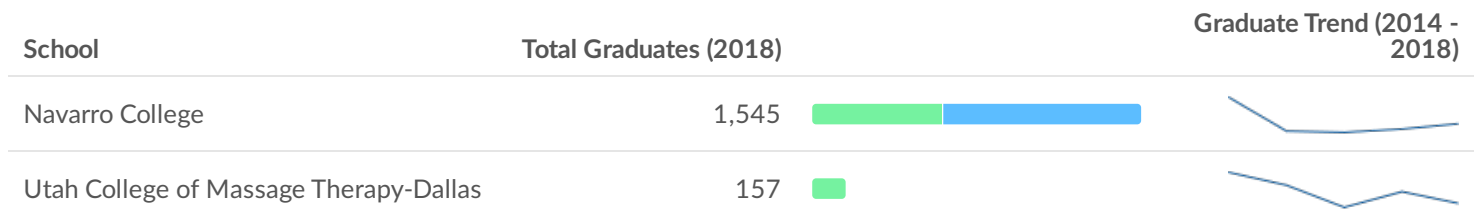


Occupation	2014 Jobs	2019 Jobs	Change in Jobs	% Change in Jobs	2019 LQ	2018 Median Hourly Earnings	Jan 2019 - Dec 2019 Unique Average Monthly Postings
Office and Administrative Support	8,508	8,517	9	+0%	0.95	\$15.11	339
Transportation and Material Moving	5,424	5,771	347	+6%	1.34	\$15.37	1,954
Production	4,929	5,509	580	+12%	1.51	\$15.15	147
Sales and Related	5,400	5,344	-56	-1%	0.87	\$11.66	676
Food Preparation and Serving Related	4,193	4,535	342	+8%	0.87	\$9.26	321
Education, Training, and Library	4,496	4,440	-56	-1%	1.26	\$20.03	181
Construction and Extraction	5,669	4,418	-1,251	-22%	1.51	\$17.17	49
Management	2,912	3,039	127	+4%	0.85	\$35.53	196
Installation, Maintenance, and Repair	2,883	2,957	74	+3%	1.21	\$19.12	177
Healthcare Practitioners and Technical	3,127	2,955	-172	-6%	0.85	\$26.19	961
Protective Service	2,531	2,466	-65	-3%	1.77	\$20.56	43
Building and Grounds Cleaning and Maintenance	2,189	2,295	106	+5%	1.02	\$10.28	67
Personal Care and Service	1,866	2,262	396	+21%	0.82	\$9.91	88
Business and Financial Operations	1,623	1,750	127	+8%	0.53	\$27.90	70
Healthcare Support	1,764	1,621	-143	-8%	0.97	\$11.87	92
Community and Social Service	940	1,026	86	+9%	0.98	\$22.55	54
Farming, Fishing, and Forestry	843	923	80	+9%	1.98	\$10.46	5
Architecture and Engineering	677	616	-61	-9%	0.59	\$31.09	41

Occupation	2014 Jobs	2019 Jobs	Change in Jobs	% Change in Jobs	2019 LQ	2018 Median Hourly Earnings	Jan 2019 - Dec 2019 Unique Average Monthly Postings
Computer and Mathematical	495	584	89	+18%	0.32	\$29.59	62
Arts, Design, Entertainment, Sports, and Media	557	577	20	+4%	0.51	\$17.89	51
Life, Physical, and Social Science	371	388	17	+5%	0.77	\$28.25	8
Legal	318	339	21	+7%	0.66	\$27.19	3
Military-only	155	143	-12	-8%	0.40	\$14.70	0

## Educational Pipeline

In 2018, there were 1,702 graduates in 5 County. This pipeline has shrunk by 26% over the last 5 years. The highest share of these graduates come from General Studies, Massage Therapy/Therapeutic Massage, and Emergency Medical Technology/Technician (EMT Paramedic).



● Certificate   
 ● Associate's   
 ● Bachelor's   
 ● Master's or Higher

# In-Demand Skills

